



For Immediate Release

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Rose Coleman and Grand Traverse Pavilions Staff Earn Statewide Recognition

Traverse City, MI, June 3, 2022 – LeadingAge Michigan honored Rose Coleman from Grand Traverse Pavilions with the Leadership in Action Award at the 2022 Member Awards Gala on Tuesday, May 24.

The gala took place at the Lansing Event Center in Lansing, Michigan. Each award winner was nominated by peers and selected by an esteemed group of committee members from many nominations across the state. Two hundred people gathered to celebrate the elite group of 27 award winners and recognize their collective achievements.

The ***Leadership in Action Award*** recognizes an individual whose actions and leadership have greatly enhanced the work environment in their organization as well as quality of life for residents and clients they serve. Rose Coleman is well known to LeadingAge Michigan, holding many different roles over the years in her service to Michigan seniors. She has extensive Administrator experience, providing leadership to both medical care facilities and faith-based organizations. She has served in several LeadingAge Michigan member facilities during her 30 years of experience. After nine years as Chief Operating Officer, Rose was appointed CEO of the Pavilions in October 2021. In her first months in this position, she led the leadership team through an initiative to ‘get back to basics’, focusing on the three pillars of staffing, census, and financial stability. It was through her many efforts that the Pavilions were able to delay the first resident COVID outbreak and boast a high staff vaccination rate long before the mandate. Her wealth of knowledge, experience, leadership, and passion for senior care have driven high quality care for all those she serves.

In total, the Pavilions submitted eighteen nominations of exceptional staff for the various LeadingAge Michigan Awards, of which Coleman was one. Additional, Pavilions staff honored at the recent LeadingAge Michigan Gala included;

The ***Outstanding Mentor Award*** recognizes the efforts of an individual who has mentored a protégé(s) in the senior services field. A mentor is someone who has nurtured and encouraged others and provided opportunities for personal and professional growth. Receiving this award for Grand Traverse Pavilions was J. Lindsey Dood, Director of Finance, who joined the organization in 2019. Lindsey was nominated as an Outstanding Mentor in recognition of his extraordinary efforts beyond dealing with the ever-evolving financial reporting requirements for COVID Relief Funding, he provided valuable mentoring, encouragement, and supportive supervision to help grow and advance his staff. With a patient and non-judgmental manner, he has encouraged positive skill development in ways that create confidence. Lindsey promotes awareness of how each non-direct care action affects residents. His leadership by example and willingness to take on new tasks demonstrates that he is an 'Outstanding Mentor.'

The ***Shining Star Award*** recognizes a gifted aging services professional who, while working for the Pavilions organization, has consistently demonstrated dedication, commitment, and enthusiasm in his/her profession, and has made a significant impact upon the lives of older adults. The Pavilions nominated, Jamie Wilson, RN, who came to Grand Traverse Pavilions as a nurse aide, graduated from nursing school as an RN, and now works as the Director of Staff Development. In that role, she offers staff the same compassion and respect that she long provided to residents and families. Passionate about quality of care, she has made a significant impact on the lives of elders. Jamie works tirelessly and her friendly, can-do attitude makes her a great resource for peers and staff. Her entire career has prepared her to serve as their advocate. She has accepted the challenges of the pandemic with the grace and professionalism of a shining star, amplifying her skills as needed to support staff in their work to keep residents safe.

The Caring Spirit Award recognizes the achievements of front-line staff and direct care employees who have made a significant impact upon the lives of older adults. Nominees have made significant and positive impact in the lives of seniors, possesses a strong commitment to residents, and inspires and promotes excellence in others. Grand Traverse Pavilions had two nominees in this category. Ruth Walton, serves residents and staff by going beyond her job duties as housekeeper – she spreads joy, love, and happiness with all she comes into contact. Ruth takes great care to ensure that the environment is clean and safe, but she is truly a vital part of Grand Traverse Pavilions as she helps wherever and whenever needed. She will take the initiative to ensure that not only are her tasks done very well - taking care to address those things that often are missed - but serves through her relationships and caring attitude toward the residents. She ensures they have things they need and takes the time to have fun with them as well. When residents hear her voice, their faces light up. She is a 'Caring Spirit'.

Also recognized with The Caring Spirit Award was Speech/Language Pathologist at Grand Traverse Pavilions, Tim Zmudka, who has shown a decided passion for educating and helping those with swallowing disorders. He is dedicated to keeping current with all areas of his practice, helps educate the interdisciplinary team, and leads initiatives to improve the quality of life for seniors. His ability to support residents and fellow staff is remarkable, and he achieves this through open communication and discussion. Tim also empowers residents through helping them find their voice. The joy in those he works with is evident as they walk out of his office with smiles and the confidence to put their skills into practice.

LeadingAge Michigan extends a heartfelt congratulations to Rose Coleman, Lindsey Dood, Jamie Wilson, Ruth Walton and Tim Zmudka, all from Grand Traverse Pavilions for their continued excellence and mission-based care, as well as, their quality work to better the lives of seniors in the state of Michigan! Review the [2022 Member Awards Gala Program](#) or visit [LeadingAge Michigan on YouTube](#) to learn more about the 2022 Member Awards Gala and other award honorees.

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Grand Traverse Pavilions is the region's first and only public nonprofit Continuum of Care. Initiated by Grand Traverse County Department of Health and Human Services in response to the Social Welfare Act 280 of 1939 to care for the states most vulnerable citizens. The Pavilions maintains facilities to provide services for more than 300 on-site resident and 100 daily program participants. Grand Traverse Pavilions is a community of caring for the region's aging adults, with Independent, Assisted Living, Long-term Care, Rehabilitation and Wellness Center programs for the entire community. Grand Traverse Pavilions has received Nursing Care Center accreditation by the Joint Commission along with Post-Acute Care and Memory Care certifications. A recipient of the Governor's Quality Care Award, The Pavilions is owned by Grand Traverse County and governed by the Grand Traverse County Department of Health and Human Services Board. Learn more about Grand Traverse Pavilions by visiting www.gtpavilions.org.

LeadingAge Michigan, founded in 1968, proudly represents the mission-based providers who serve seniors through the full array of long term and post-acute services and supports. LeadingAge Michigan and its members advance policies, promote practices and conduct research that supports, enables and empowers people to live fully as they age. Members are community based and accountable to voluntary boards of directors, who donate their time and talents to ensure the ethical management and transparent fiscal integrity of their mission.