



Employee Referral Bonus Program

Grand Traverse Pavilions is always looking to recruit great people, and we have found that “word of mouth” referral is the best way to attract qualified candidates.

If you know someone looking for work that would be a great addition to our team, please encourage them to submit an online application. If the candidate you’ve referred is hired and remains employed, you will receive a bonus award after 180 days (6 months) from his/her date of hire.

Full time (minimum of 72 hours per pay period) = \$1,000.00 bonus

Part time (minimum of 48 hours per pay period) = \$500.00 bonus

On-Call (minimum of 30 hours per 4 weeks) = \$250.00 bonus

If your candidate applies but is not selected, your name will be entered into a quarterly prize drawing for a \$25 gift card.

Referral Eligibility Requirements

- You must be a current Grand Traverse Pavilions employee to be eligible for the referral bonus program.
- All referrals must be submitted online prior to the applicant applying by clicking the “Employee Referral Bonus Program” link on the Employee Portal.
- A referred candidate must apply within 3 months from when the online submission was received.
- The first employee to refer a candidate will be the only employee eligible for a bonus award.
- The referred employee must successfully complete 180 days of active employment.
- You must still be employed by Grand Traverse Pavilions after the hired candidate’s first 180 days of employment in order to receive the award bonus.
- Human Resources staff and Directors/Managers to whom a candidate will report are excluded from receiving a bonus award.
- Employees referring candidates for re-hire are excluded.

Only candidates who meet the essential qualifications for a position will be considered. All candidates will be evaluated for employment consistent with Grand Traverse Pavilions policies and procedures and in accordance with all state and federal employment laws. All information regarding the hiring decision will remain strictly confidential.